



Building for Abundance

Annual Report 2019

About Anglican Overseas Aid

Anglican Overseas Aid is a humanitarian relief and development agency of the Anglican Church of Australia. When the late David Penman was appointed Archbishop of Melbourne in 1984, he realised Anglicans needed a way to respond to requests for support from Anglican churches and organisations around the world, particularly those impacted by disasters and emergencies.

As a result, the Archbishop of Melbourne's International Relief and Development Fund was established by the Melbourne Diocesan Synod in 1988.

More than 30 years later, the Fund, now called Anglican Overseas Aid, is an agency supporting projects in nine countries across Africa, South and South East Asia, the Middle East and the Pacific, along with disaster and emergency responses throughout the world.

Our work focuses on four key areas:

- Disasters and Climate Adaptation,
- Self-Reliance,
- Remote Health, and
- Safe Relationships.

Although we understand our work as an integral part of the mission of the Church, we do not engage in evangelism or proselytising and do not use funds – whether public donations or from the Australian Government – for such activities.

We support our partners in their work to assist marginalised communities. We use a strength-based approach, helping communities to take charge of their own development and lift themselves out of poverty. Our programs are available to all without discrimination of any kind.

The work we do is strongly informed by our Christian faith and is enacted through best practice development frameworks. We are fully accredited with the Australian Government and are a signatory to the ACFID Code of Conduct.

OUR VISION

Anglican Overseas Aid's vision is for a peaceful, just and sustainable world for all. We work in partnership with Anglican and like-minded organisations in developing countries to overcome poverty and injustice and respond to disasters and emergencies.

OUR PURPOSE

Anglican Overseas Aid works to:

- Create and strengthen partnerships in developing countries to overcome poverty, injustice and disaster.
- Support our partners to respond and adapt to environmental challenges.
- Inspire Australians to be compassionate, involved and responsible global citizens.

Cover image: Children in Motalava, Vanuatu.
Credit: Belinda Lauria/Anglican Overseas Aid
Bottom right: Farmers in Mozambique.
Credit: Vanessa Little/Anglican Overseas Aid

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PRESIDENT'S REPORT

Persevering in a difficult environment

Archbishop Philip Freier

It is my pleasure to be President of an organisation that is making such a positive difference in God's world. For more than 30 years Anglican Overseas Aid has helped meet the aspirations of Anglicans in Australia who seek to support high quality development and humanitarian programs through global church connections.

Australian aid and development organisations are facing tough times. They work in a crowded sector, with many organisations competing for funds. Some donors are becoming fatigued by constant appeals, and the Federal Government has continually reduced the size of its aid program.

At the same time, regulators are seeking to improve the effectiveness and impact of development programs, and to improve the operating standards of accredited NGOs. While this is commendable, the investment needed is significant. Against this background, Anglican Overseas Aid is especially thankful for your faithful support.

In navigating the path ahead, Anglican Overseas Aid is very clear about its identity as a church-based Anglican agency. The Board and staff seek the guidance and empowerment of God as they go about their work. In doing so, they reflect very carefully about the organisation's theological mandates, and they place great value on all their church relationships. They also encourage the prayers of their donors and supporters, seeing their work as a vital ministry. This outlook provides a strong platform as they plan for the future.

Anglican Overseas Aid's strong church focus is reflected in its development approach. It works with Anglican church partners and their communities by identifying their strengths and building on these capacities. This 'strength-based' approach leverages existing assets within a community and means the communities can take more responsibility for programs. Not only is this a more respectful way of working,

it is ultimately a more sustainable approach.

Anglican Overseas Aid has also embraced working collaboratively with like-minded agencies. One excellent example is the work being done through the Church Agencies Network Disaster Operations (CAN DO) consortium. This is a coalition of eight church-based agencies who are working with their church partners in the Pacific to prepare their communities for disasters. This is especially important work given the increase in the number, intensity and reach of climate-related events in the Pacific.

I warmly commend the work of Anglican Overseas Aid to you as outlined in this Annual Report.

The Most Revd Dr Philip Freier

*Archbishop of Melbourne and
President of Anglican Overseas Aid*



Pressing on to complete the goal

Bob Mitchell and Glenn Scott

There is nothing like seeing the impact of our work firsthand. In the 2018/19 year, representatives of our board undertook a self-funded visit to our programs in Kenya and the Middle East. The impact of our programs was powerfully evident in these communities and left a lasting impression on those who took part. It reaffirmed our commitment to continue to operate in difficult contexts, like the Gaza Strip. It is an important part of our work to respect the dignity of all people and demonstrate the love of God without discrimination.

In the sector more broadly, we continued to make a strong contribution. Our CEO served as Acting Chair of the Church Agencies Network during part of the year, continued as a director of the global ACT Alliance humanitarian network, and served on the Code of Conduct Committee of our peak body, ACFID. In addition, we have actively supported the development of an inter-agency Joint Funding Mechanism for major humanitarian appeals in Australia.

A key focus within our sector during the year was the review of our safeguarding policies. The overriding objective of this work is to better protect vulnerable communities as well as our own personnel. With this in mind, we have comprehensively revised and strengthened all our operating and reporting protocols concerning any form of abuse or exploitation.

The 2018/19 year saw the expansion of our existing programs in the Solomon Islands and Vanuatu. This is consistent with the growing focus on Australia's foreign policy in the Pacific region. In addition to our own programs, our work through the Church Agencies Network Disaster Operations (CAN DO) consortium is especially noteworthy. This consortium uses local church networks to better prepare communities in disaster-prone Pacific countries, as well as being a wonderful example of practical ecumenism.

While 2018/19 was mainly a year for consolidation, some smaller initiatives commenced, including a social enterprise teaching jewellery

making skills to disadvantaged women in Myanmar. Small scale coconut oil production in Vanuatu is also under active consideration, and we are hopeful this preparatory work will come to fruition in the near future.

In the humanitarian space, we responded to the earthquake and tsunami in Sulawesi, Indonesia and Cyclone Kenneth in Mozambique, as well as continuing our support for the food crisis in East Africa and internally displaced persons in Syria. We particularly want to thank the Canterbury Fellowship Trust for a distribution of \$50,000 in support of our humanitarian efforts, including the Ambae volcano response in Vanuatu.

We would not be able to continue the work we do without the generous support of donors, supporters, and intercessors. Volunteers are also vital to our continued success, and we take this opportunity to thank our President, board members, ambassadors, staff and interns among others. Most especially, we are thankful for God's faithfulness to us in the work we do.

Promoting dignity and safety

Sue Riley, Kylie Wingjan and Nils von Kalm

of domestic violence in the world. We were proud to partner with the Anglican Church in each of these countries as they critically reflect on gender violence through the lens of faith. We are encouraged by new understandings which emphasise God's plan for equity, dignity and safety for all humans. Communities, including faith and traditional leaders, are being equipped with the knowledge and capabilities to create an environment where all people are valued and respected – an environment where all people can experience the flourishing that God intends for them.

A lot of the year was also spent strengthening and growing relationships with Anglican churches in Australia. While most of our engagement with churches was in Melbourne, we were pleased to accept invitations to speak about our work in several interstate churches.

Part of our relationships with supporters included taking the time to thank them for their commitment

Anglican Overseas Aid is honoured to continue to work closely with our valued Anglican and like-minded partners around the world. In the 2018/19 year we helped to bring hope and transformation to the lives of some 137,000 people. Many of these were women, girls and boys living in conditions of high vulnerability to violence and abuse.

Our Program Strategy again directed us to ensure our partners are well equipped to promote safe communities and address gender-based violence in a variety of ways, including through a theological framework. Sadly, some cultural and theological beliefs can leave women at increased risk of violence. In response, we have prioritised working with church leaders and their networks to promote safety and wellbeing for all.

This approach is generating great momentum in our programs in Kenya as well as in the Solomon Islands and Vanuatu, our close Pacific neighbours that have some of the highest rates

to us. To this end we visited various supporters throughout the year simply to express our gratitude for their generosity. These visits were well appreciated.

The fundraising environment in the aid and development sector remains a difficult one. This year we recorded a deficit and have made difficult decisions to ensure we can continue all our projects in a manner that is beneficial to everyone involved. More detailed financial results for the year can be found on pages 24-27 in this Annual Report.

We are enormously grateful to be able to continue to work with communities around the world and Anglican churches in Australia. Together we can make life more abundant for all.

Below: Bob (second from right) and Glenn (centre) with other board members and staff from the Anglican Church of Kenya. Credit: Chris Shearer/Anglican Media



Below: Kylie sits with Trudy, who runs a coconut oil business in Vanuatu. Credit: Chris Shearer/Anglican Media



Combatting gender-based violence

Building safe communities is a major theme of our work in various parts of the world. In Myanmar and the Solomon Islands, we are working with communities to combat gender-based violence and harmful attitudes towards women and children.

Myanmar: From sweatshop to silversmith

May Thu Kline used to work in a sweatshop. She would start very early each morning, work all day and come home very late each night. Then she would do the same again the next day, and the next day. Her wages barely allowed her to survive, she hardly saw her family and she felt trapped.

Today, however, May is a silversmith. She has been able to leave her life as a garment worker and is being trained to make jewellery that she can sell so she can have a sustainable income that will meet her family's needs.

Our partner in Myanmar, Akhaya, is working with many women like May to bring them out of exploitation and into freedom and independence. They run a silversmithing workshop that trains vulnerable women under the tuition of

expert silversmiths to give them all the basics they need to create beautiful jewellery.

In Myanmar, silversmithing is a craft with a history of discrimination against women. Women have been considered unworthy of touching precious gems, so have been excluded from the jewellery industry.

This has made the project even more impactful. Akhaya is challenging the low status of women, and is building self-confidence and income opportunities. This means women can have an increased voice and decision-making role within their family and community.

Below: May Thu Kline in the Akhaya silversmith workshop. Credit: Akhaya



Above: Father Alfred stands where the Half Home will be when it is finished. Credit: Kylie Wingjan/Anglican Overseas Aid

Restorative change in the Solomons

Anglican Overseas Aid's *Safe, Strong Communities* project in the Solomon Islands is using restorative justice principles alongside pastoral care to reduce gender-based violence.

There are some things that stand out when looking at statistics in the Solomon Islands. One of those is the high rate of gender-based violence. 64 percent of women aged 15-49 who have ever been in a relationship report some form of violence.* This is the third highest incidence in the world. Another is that approximately 90 percent of the population identify as Christian.**

Half Home is the vision of Father Alfred, a senior priest with our partner, the Anglican Church of Melanesia (ACOM). By offering transitional reintegration after release from prison through a holistic residential program, it is intended that the home will be a key pathway for men's behaviour change and education.

Many of the men have convictions for family violence-related offences. Counselling and pastoral care, accompanied by in-depth teaching on a biblically-based framework of 'Equality in Christ' aims to bring about deep personal transformation. Father Alfred believes that only through spiritual reconciliation within themselves will these men have the opportunity to heal relationships with their partners, families and communities.

The faith-driven content of the program is centred on the understanding that our beliefs drive our actions. In order to see the value of change, it is helpful to understand it from within a person's own worldview. This approach illustrates how a renewed Christian understanding of equity and human value can become a positive driver and improve gender relations.

Anglican Overseas Aid's new *Safe, Strong Communities* project works with faith leaders, providing insight and information so that they can lead the way in responding to issues of gender discrimination in their communities. The program also works with ACOM to build communities' capacity to uphold the rights of women and youth through improved economic opportunities.

Male role models like Father Alfred, who take a stand on violence against women, become activists for women's equality. He opposes violence in all its forms, and serves as an example to other men. Our program recognises this and is working closely with Father Alfred and others like him to equip communities, including faith and traditional leaders, with the skills needed to create an environment where the dignity of all people is valued and respected.

This project is supported through funding from the Australian Government's Australian NGO Cooperation Program (ANCP).

*according to the World Health Organisation

**according to the US Department of State

Learning and effectiveness

Throughout the year we were privileged to continue to work closely with our Anglican Church partners and other like-minded agencies in nine countries. In order to ensure that our work stays effective, we regularly review our results to keep improving what we do.

Our visits to the Solomon Islands, Vanuatu, South Africa, Mozambique, Kenya and Gaza provided valuable opportunities to support the development of our partners, listen to their challenges and collaboratively develop solutions to ensure better impact.

An independent evaluation of our *Disability Inclusive Livelihoods* project in India found ‘that people with disabilities...were able to engage in a livelihoods program

that led to ongoing occupation in trades resulting in income generation, creation of savings and increased social inclusion.’ Significant milestones were also reached in our breast cancer program in Gaza, and we worked closely with our partner in Vanuatu to evaluate our women’s empowerment project, setting a new direction for the next four years.

Vanuatu: evaluation and redesign

In early 2019, we embarked on a collaborative process with our partner, the Anglican Church of Melanesia, to conduct an end-of-cycle evaluation for the *Livelihoods and Women’s Empowerment Project*.

The evaluation report, produced by an independent consultant, found the ‘Savings with Education’ groups in the project have become sustainable social networks that not only provide a space for financial literacy, but for further education and awareness. In addition, half of the evaluation’s participants who were recipients of the project’s seed

funding, demonstrated their ability to use their grants to increase incomes.

The report acknowledged the considerable work undertaken to formalise and operationalise a Drop-In Centre for men, women and youth to combat harmful beliefs and attitudes connected with gender-based violence. This activity, however, met with disruption due to the Ambae volcano emergency.

Harmful gender practices and attitudes are a significant concern to communities in Vanuatu. With this in

mind, the next iteration of the project has been designed to primarily focus on creating safer communities.

The project will work with local experts and resources, disseminating materials through the savings groups and activities run from the Drop-In Centre. These structures will also be used to help communities build greater resilience to climate change and natural disasters.



Above: Members of a community-based organisation that partners with Ahli Arab Hospital. Credit: Ahli Arab Hospital
Below left: A community in Motalava, Vanuatu during a community consultation. Credit: Belinda Lauria/Anglican Overseas Aid

Gaza: redesign

Our partner in Gaza, Al Ahli Arab Hospital, commenced the *Women’s Health and Wellbeing* project, building on the success of the hospital’s work running a breast cancer screening program.

Together, we undertook a redesign process, conducted by an independent consultant, which built on an earlier evaluation of the program. The redesign included a visit to the hospital so that all stakeholders and participants in the program could be involved.

The new project reflects the evaluation recommendations and looks forward to an increased focus on community attitudes towards breast cancer. This project will strengthen the capability of local organisations to create awareness of the importance of early detection, and address fear and stigma associated with diagnosis.

Living in a conflict zone presents unique and extremely harsh challenges. Life for women in Gaza is particularly difficult, but even more so if you have breast cancer. Survival rates sit around 65 percent (and can be as low as 40 percent), compared to over 90 percent in Australia.

Then there is the cultural stigma for women with the disease, who are often considered unmarriageable and are ostracised. It is also not uncommon for husbands to leave their wives after diagnosis. This not only has significant impact on the mental health of the women already dealing with a debilitating illness, but also creates a ripple effect in their communities.

Influencing the increased focus on community awareness, we commissioned a study in which 800 people were interviewed on their knowledge and attitudes towards breast cancer and early detection. The study confirmed a complex environment and population acutely feeling the impact of the ongoing political conflict. While most interviewees had heard of breast cancer, the main reasons for not getting screened included cost, fear of bad news, and issues around the social stigma of the illness.

One of the key ways this will be addressed in the new phase is increased networking and cooperation with the community-based organisations that the hospital works with. These organisations already make

up an important part of the community health infrastructure, advocating for and referring many women to the hospital. As well as increasing outreach to men so that they can understand and support their partners more effectively, the project aims to further its reach to the border regions and to women with disabilities, who are often the most marginalised.

An initiative that is already having an impressive impact on the women is a program called *Mind and Body*. This wonderful program is helping women receive the psychological help they need to cope with the emotional stress of living with breast cancer. They can talk about their illness, knowing they are being listened to and that they are not alone.

One participant said, “My life changed completely. I learnt new techniques which helped me to start a new life and come out of my darkness and depression. I became more confident and empowered.”

We look forward to our continuing work with the Ahli Arab Hospital over the coming years.

Emergencies and humanitarian relief

During the year, the number and scale of humanitarian disasters increased worldwide, both within and outside of areas where we currently support development work. Our commitment to disaster relief continues both in providing immediate aid and assistance, as well as in developing resilience in disaster-prone areas.

Responding to disasters presents significant and complex challenges, however we were able to draw on a broad range

of partnerships and networks, including the ACT Alliance and CAN DO, to provide support where and when needed.

This allows us to utilise the most appropriate channels to ensure resources are provided to local partners for the greatest benefit and impact.

OUR RESPONSES INCLUDED

- Ambae's volcano response in Vanuatu was funded through a concerted public appeal that we launched, backed by Archbishop Philip Freier, as well as Australian Government funding through our involvement in the CAN DO consortium. The response was implemented directly with our local partner, the Anglican Church of Melanesia;
- Syria's ongoing humanitarian crisis (now exceeding humanitarian displacement caused by World War II). Our support has contributed to the global ACT Alliance response;
- The devastating floods in Kerala, southern India, impacted millions. We were able to provide life-saving relief through the work of the local Indian church agencies of the ACT Alliance;
- Our supporters gave generously to the Sulawesi earthquake and tsunami emergency response in Indonesia through our membership of the global ACT Alliance; and
- We continued our support to South Sudan for the East Africa Food Crisis, partnering with Christian Aid.

Working together for disaster resilience

We are proud to continue to be a member of the Church Agencies Network Disaster Operations (CAN DO) consortium. A major achievement was building resilience in communities facing disasters throughout the year.

We continued to play a significant role within CAN DO's implementation of the Australian Government Department of Foreign Affairs and Trade's (DFAT) Disaster Ready program, leading the design and implementation of the program in the Solomon Islands.

We have intentionally pushed for an inclusive and collaborative program in the Solomon Islands. As a result, we are not just working through our traditional partner, the Anglican Church, but are actively drawing in five other in-country church partners. This is the first time these churches have worked together on a national, multi-year program. It has required a large commitment from everyone to regularly meet, plan and share.

This commitment is now starting to bear fruit with partners commenting on how impressed they were at the strong engagement and relationships between the churches. These foundations of trust and respect between church partners become critical in times of disaster, when churches need to work together to ensure the best outcomes for their communities.

We will also be the first CAN DO member to pilot and implement the 'CAN DO Training Package'. Developed under Disaster Ready, the training package can be used at the grassroots community level. It is specifically designed to be highly flexible for local facilitators to incorporate disaster training into other community events and activities.

We are also committed to ensuring that our local partners have a voice and influence in project design at a strategic level. To this end, we have brought representatives from

the Solomon Islands to Australia to participate in CAN DO Disaster Ready workshops.

The next year will be pivotal for Disaster Ready and the Solomon Islands. All of the resources developed within CAN DO – the 'Safe n Redi' evacuation centre mapping app, the CAN DO Training Package, the Theology of Disaster Risk Management resources – are now available to be deployed. This is allowing our partners to scale up activities, and build on the foundations of trust and collaboration that we have fostered.

Cyclone Kenneth, Mozambique

1.8 million people were affected by two devastating cyclones that hit central and northern Mozambique in March and April this year. The second storm, Cyclone Kenneth, hit Cabo Del Gado on 25th April, severely impacting our partner, the Diocese of Nampula, and communities in Chuire District, where our *Towards Abundant Life* project is delivered.

Our partner's needs assessment found 176 families' homes were completely destroyed or severely damaged. The community consists predominantly of

subsistence farmers who, prior to the cyclone, had harvested their crops and dried them for storage as part of their food supplies for the upcoming year. This harvest was completely lost.

We supported the Diocese with a \$10,000 grant from our Rapid Response Emergency Fund. This has been used to provide three months of food aid to the most affected and vulnerable families in Chuire.

The Diocese has additionally responded in other ways. This includes providing training on sanitation to

prevent outbreaks of diarrhoea and cholera, and working with local government to support the distribution of mosquito nets to communities. The Diocese is also ensuring the mosquito nets are received by all who need them, and that the people understand how to use them to prevent the transmission of malaria.

Below: A local CAN DO representative assesses project work in the Solomon Islands. Credit: CAN DO





Rehema from Lekinji in Kenya speaks about how the Imarisha Maisha project, run by our partner, the Anglican Church of Kenya, has helped her community. Credit: Chris Shearer/Anglican Media

Together we are stronger

Our partners are the heroes of our work, on the ground, creating impact.

As an agency of the Anglican Church of Australia, we make the most of the Church's global connections and the vital guiding role that the Church can play in the transformation of people and society.

We work with Anglican and like-minded agencies to create and strengthen partnerships in developing countries to overcome poverty, injustice and disaster. While we work mainly with Anglican organisations, all our work is carried out on a non-discriminatory basis for the benefit of all.

We supported 10 partners across Africa, the Middle East, Asia and the Pacific, to implement 15 community development projects in nine countries*, ranging across broad areas of health, self-reliance, women's empowerment and disaster risk reduction.

We know that the people in the best position to make a difference are those who live and work in a community or are closely connected to them. This is why we work with partners who are part of their own communities – they are trusted, share the same everyday challenges of the people they work for, and are in a position to reach the most neglected and vulnerable.

Central to our approach is to work with in-country partners who encourage and facilitate positive change and development outcomes. We build long-term partnerships based on operational independence, mutual learning, a focus on strengths, capacity building, and a joint commitment to working towards the sustainability of development outcomes. Mutual partnership principles are articulated in agreements

signed with all partners.

For us, partnership is also about leveraging the links, resources and skills of each partner organisation to enhance program effectiveness and development impact. We recognise the strategic position of our partners within the life of a community, and the vital role they can play in the transformation of people and society.

Finally, we are strongly committed to encouraging communities to have agency over the decisions that affect them. This secures greater program ownership and promotes dignity.

*For the purposes of counting program countries, we follow the UN definition of Gaza and East Jerusalem as Occupied Palestinian Territories, and not legally part of the state of Israel.

Coalitions we work with

Anglican Overseas Aid is a member of

actalliance

ACT Alliance is a coalition of more than 150 churches and affiliated organisations working around the world on long term development and emergency response. Anglican Overseas Aid often responds to disasters and emergencies through ACT Alliance, allowing us to respond quickly and effectively, and know that the activities are being carried out to the highest global standards.

www.actalliance.org

 **ANGLICAN ALLIANCE**
Development · Relief · Advocacy

The Anglican Alliance brings together those in the Anglican family of churches and agencies to work for a world free of poverty, inequality and injustice, to raise the voices of the vulnerable, to reconcile those in conflict, and to safeguard the earth.

www.anglicanalliance.org

 **church agencies network**
Church Agency Consortium for Aid and Development

The Church Agencies Network is a group of eleven Australian church-based international development agencies who seek to support each other in improving their effectiveness.

The Church Agencies Network Disaster Operations (CAN DO) is a collaboration of eight of the eleven Agencies working to strengthen communities facing humanitarian crises.

www.churchagenciesnetwork.org.au

 **can do**
Church Agencies Network Disaster Operations

Our Global Reach

In the 2018-19 year we supported our partners to do their life-changing work across four regions of the world.

These are the countries and programs that your generosity has contributed to. Each program is listed by project name and field partner, along with the amount funded.

AFRICA

- Ethiopia**
\$24,987
Supporting Education
Afar Pastoralist Development Association (APDA)
- Kenya**
\$291,576
Imarisha Maisha
Anglican Church of Kenya
- Mozambique**
\$175,283
Towards Abundant Life
Anglican Diocese of Nampula
- South Africa**
\$139,734
Sinakho Safe Communities Network
Department of Social Responsibility, Anglican Diocese of Grahamstown

MIDDLE EAST

- East Jerusalem**
\$20,000
Speech Therapy and Education for Children
Spafford Children's Center
- Gaza**
\$158,726
Women's Health and Wellbeing
Al Ahli Arab Hospital (run by Episcopal Diocese of Jerusalem)

ASIA

- India**
\$20,000
Women's Empowerment Project
Cathedral Relief Service (Kolkata)
- Myanmar**
\$20,000
Capacity Building for Expansion
Five Talents
- Myanmar**
\$19,000
Silver Smith Vocational Training
Akhaya

PACIFIC

- Solomon Islands**
\$121,554
Bringing Light to Rural Communities and Solar Health Clinic Projects
Anglican Church of Melanesia
- Solomon Islands**
\$125,228⁺⁺
Disaster Preparedness
- Vanuatu**
\$95,155
Livelihoods and Women's Empowerment Project
Anglican Church of Melanesia
- Vanuatu**
\$13,500
Positive Parenting Program
Anglican Church of Melanesia
- Vanuatu**
\$10,000
Disaster Preparedness
Anglican Church of Melanesia

EMERGENCY and RELIEF

- East Africa**
\$15,000⁺
South Sudan Food Crisis
- India**
\$5,000
Kerala Floods response
- Indonesia**
\$27,000
Sulawesi Tsunami response
- Mozambique**
\$10,000
Cyclone Kenneth response
- Solomon Islands**
\$5,000
Guadalcanal Floods
- Syria**
\$8,500⁺
Conflict humanitarian relief
- Vanuatu**
\$47,795⁺⁺
Ambae Volcano response

⁺ Appeal commenced in 2016/17; funding continuing over a number of years
⁺⁺ Funding commenced in 2017/18 and continues over a number of years

Our impact in numbers

Every year we make sure that our work is being effective and impactful. Although the true impact of your support can't be measured in numbers, they do show the reach our work has in the communities.

The programs that have the Australian Aid identifier to their right are part-funded through the Australian Government's Australian NGO Cooperation Program (ANCP).

This year a total of 137,438 lives have been changed with your help.

Africa

ETHIOPIA
AFAR EDUCATION - Supporting children's education

 **42 Community Development Committees** actively promoted educational sustainability

 **2,225 children** in 42 communities received learning materials to stay in school

KENYA
IMARISHA MAISHA - Gender-based violence and child protection

 **5,660 women, children and men** learned about child protection and rights

 **4,417 women, children and men** trained on gender issues and women's rights



MOZAMBIQUE
TOWARDS ABUNDANT LIFE - Community-Led Health and Wellbeing

 **14,023 people** accessed voluntary HIV/AIDS testing (85% in rural areas via mobile health services)

 **890 people** had greater access to essential medicines, including HIV treatment



SOUTH AFRICA
SINAKHO SAFE COMMUNITIES NETWORK - Women's Empowerment

 **804 women, children and men** adopted permaculture techniques to improve livelihoods

 **2,036 people** participated in activities highlighting gender-based violence issues



Middle East

EAST JERUSALEM
SPAFFORD CHILDREN'S CENTER - Supporting children's development

 **135 children** received play and/or speech therapy for trauma-delayed development

 **105 mothers** understand child wellbeing, equipped with techniques to support their children

GAZA
WOMEN'S HEALTH AND WELLBEING - Breast Cancer early detection and awareness


 **11,566 women** were trained in breast self-examination

 **1,298 men** participated in community awareness training on breast cancer




Asia

INDIA
WOMEN'S EMPOWERMENT - Supporting women's livelihoods

 **535 women** were trained in skills for sustainable income generation


 **190 Empowerment Groups** were established, providing support to vulnerable women

MYANMAR
VOCATIONAL TRAINING - Supporting women's livelihoods

 **8 vulnerable, at-risk women** were trained as silver smiths to achieve sustainable livelihoods


MYANMAR
CAPACITY BUILDING - Supporting financial security

 **54 Anglican church leaders** were trained in sustainable business plans as mission

 **7 new savings groups** with 126 members were formed across Myanmar

Pacific


SOLOMON ISLANDS
DISASTER READY - Supporting disaster resilience

 **Church Collaboration** for greater disaster preparedness was strengthened




SOLOMON ISLANDS
SAFE STRONG COMMUNITIES - Improving family peace and livelihoods

 **1,131 women, children and men** learned about child protection and gender-based violence

 **1,049 women** learned book-keeping skills to improve savings groups and household budgeting




SOLOMON ISLANDS
SOLAR HEALTH CLINIC - Supporting rural health

 **13,000 people** are benefitting from a 3,000w solar system supplying 24 hour power at a rural health clinic.

VANUATU
DISASTER RISK REDUCTION - Supporting disaster resilience

 **The Anglican Church of Melanesia** developed a disaster risk reduction strategy

VANUATU
LIVELIHOODS AND WOMEN'S DEVELOPMENT - Supporting livelihoods and financial security

 **350 people** received financial literacy training in Bislama through Saving and Education groups

 **121 solar light sales** were made in remote communities



VANUATU
POSITIVE PARENTING PROGRAM - Supporting families and child development

 **3,225 parents** received information on effective parenting skills

 **2,418 parents** are sustaining parent education in remote communities through networks

The highlights

An overarching strategic goal of Anglican Overseas Aid is to leverage our Anglican identity in building a just, peaceful and sustainable world through effective development. Over the last year, we have implemented this in our work within Australia through continuing to strengthen our Anglican identity and church and community engagement.

Celebrating 30 years

In September we marked our 30th Anniversary with a special edition of *Abundance* and a four-page supplement published in *The Melbourne Anglican*, which took a look back at some of the highlights of our work over the years.

Making our presence known

We have now become a regular attendee and sponsor of three conferences each year. They are the CMS *Summer Under The Sun* conference, *Surrender*, and *The Justice Conference*. We were pleased once again to be able to engage in meaningful conversations with people about our work and ministry at these events.

Honouring our CEO

We were so proud earlier in the year to acknowledge our CEO, Bob Mitchell, when he was made a Member of the Order of Australia in the Australia Day Honours list.

Bob received the award for “significant services to the community through charitable organisations and to the Anglican Church of Australia”.

Typically humble in his response to the award, Bob said, “We are all called to use the gifts we have in the service of others. I am delighted to receive this award, but it should be seen more as a reflection on the many wonderful organisations that I have had the privilege to be involved with”.

Welcoming new staff

The organisation has been through a number of changes in the last year. As a result of two staff going on maternity leave, and a restructure of our Marketing and Communications team, we were very pleased to welcome Renee Kobelt, Belinda Lauria, and Vanessa Little to our team.

Renee joined our Marketing and Communications team to work across strategy, writing, publications, socials and design. Belinda arrived to look after our quality and compliance, safeguarding and our Vanuatu projects, while Vanessa manages our ANCP portfolio. All three staff have significantly added to the culture and performance of the organisation.



Staff devotions

Spiritual formation is very important for our organisation. To this end we continued to invite speakers external to Anglican Overseas Aid to present devotions to us. During the year we were privileged to hear from women and men from both inside and outside the Anglican Church. Topics covered included human rights in Deuteronomy, Jonah, and whether or not being a Christian is different to following Jesus. We look forward to continuing these special times in the months to come.

Ethel George's visit

A visit from one of our partners is always a privilege. In May we were pleased to welcome Ethel George back to Melbourne. Ethel, the Women's Desk Officer at Anglican Church of Melanesia (ACOM), was a guest presenter at the Asia Pacific Centre for Humanitarian Leadership conference. She spoke about ACOM's response to the Ambae volcano in Vanuatu.

Ethel also spoke at St Paul's, Canterbury about the work of ACOM in Vanuatu.

Stronger church partnerships

Our partnerships with Anglican churches are vitally important to us. Churches and the individuals who belong to them are our core supporters. Part of our aim is to walk alongside our donors on their own journey of transformation, and churches continue to be highly engaged with our ministry.

Throughout the year we visited approximately 30 churches and community groups. Some churches organised their own fundraisers, including a painting class which parishioners attended to support our work in the Solomon Islands.

We continue to find both churches and individuals extraordinarily generous to our work. Without them, we would not be able to continue.

Anglican media exposure

Part of our branding strategy includes submitting articles to Anglican media. During the year we have been particularly well supported by *The Melbourne Anglican* who have published pieces highlighting and commending different aspects of our work.

We are grateful to be able to have relationships with Anglican media organisations throughout Australia, especially as part of our role is to create awareness of global poverty amongst Anglicans in Australia.

Advent and Lenten reflections

For several years now we have been producing reflection booklets for Advent and Lent. This year we did so again, distributing a record number of 21,000 Advent booklets to supporters all over Australia. The theme of our Advent booklet was 'Advent in Australia'. Our Lenten booklets were similarly popular, with the theme of 'An Armchair Pilgrimage' proving easy to relate to for many people.

As well as churches and individuals, Presbyterian Ladies' College ordered 1,000 booklets for their students and their families. A cohort of students even performed a skit about the theme of the Advent booklets at one of their school assemblies.

Above right: Ethel George speaks at the Asia Pacific Centre for Humanitarian Leadership Conference. Credit: Nils von Kalm/Anglican Overseas Aid
Below left: Belinda, Renee and Vanessa join the AOA team. Credit: Nils von Kalm/Anglican Overseas Aid
Below right: Bob receives his Order of Australia from the Governor of Victoria, Linda Dessau AC



Our Board and Executive Team



Mr Glenn Scott
BCom, CPA
*Board Chair,
GAN member*



**The Right Revd
Dr Paul Barker**
BA, ThL, BTh (Hons),
Dip Min, PhD
Deputy Board Chair



Ms Lisa Brookman
BA, Post Grad Org
Psychology, MBA
GAN member



**The Revd Canon
Dr Ray Cleary AM**
BEc, DipEd Monash, BSW Melb,
BTheol, MMin, DMinStuds MCD
FRAC member



Mr Anthony Hickson
BSc, FRACI C Chem, CPA, CFTP
(Snr), Grad Dip Chn Studies
FRAC Chair



Ms Seak-King Huang
BA, LLB (Hons), GAICD
GAN member



Ms Claire Miller
BA, LLB, AGIA, MAICD
*GAN Chair, Company
Secretary*



Dr Christopher Morgan
MBBS, DTCH, FRACP
DevCom Chair



The Revd Yvonne Poon
BA, MDiv
FunCom member



Dr Robin Ray
RN, B Ed, MHSc, PhD
DevCom member



Ms Carolyn Sandiford
BA (Hons)
FunCom Chair



President

The Most Revd Dr Philip Freier
BAppSc, DipEd, BD, MEdSt, PhD,
FAICD
*Anglican Archbishop of Melbourne,
Primate of Australia*



CEO

The Revd Dr Bob Mitchell AM
LLB, MPhil, GradDipTheol, MThSt,
GradCertMin, PhD

Bob has a passion for aid and development as a ministry of the church. His PhD focused on the way Christian theology can influence international development work and practice. Before joining Anglican Overseas Aid he was a senior executive at World Vision Australia.

Bob is a legal practitioner by background, and was a partner at PwC for nearly 15 years. He has served on several community and not-for-profit boards: BlueCare, World Relief, the PwC Foundation, Timor Children's Foundation, Global Health and Development Network, and Western Health. He is currently a director of Eastern Health, Mission Australia, the Melbourne Anglican Diocesan Corporation, and the ACT Alliance. He is also a member of the international advisory board of the Christian Journal for Global Health and is a Council Member of the University of Divinity.



**Finance and
Administration Manager**

Sue Riley

Sue is a Chartered Accountant with over 30 years' experience in the not-for-profit sector in senior finance roles. Sue has worked across the health sector in both government and private organisations, and has a wealth of finance, human resources and corporate governance knowledge.



**International Programs
Manager**

Kylie Wingjan

Kylie has more than a decade's experience in development practice and program management, working with partner agencies in Africa, the Pacific, South and South East Asia. She has a passion for building community capacity and resiliency around child rights and protection.

With corporate experience in the area of people, culture and learning, she has a commitment to relational and transformational community development.



**Church and Community
Engagement Coordinator**

Nils von Kalm

Nils has worked in international development since 2000, with a focus on communications about theology and development.

He is passionate about reaching out to churches with the message of God's love, justice and dignity for the poor. He is also the author of the book 'Bending Towards Justice', published in 2019.

Note: for descriptions of the committees and a full list of members, see page 22

Committees

The Anglican Overseas Aid board has established standing committees to improve board effectiveness and efficiency where activities require more concentrated effort and specialist skills.

Governance and Nominations Committee (GAN)

The Governance and Nominations Committee is responsible for working with and supporting the CEO to ensure that the governance of Anglican Overseas Aid meets the highest standards. This includes recommending appointments to the board of directors and committees, the appointment and performance of the CEO, education and development of board members, and assisting the CEO in appointing candidates for senior management positions.

Committee members:

- Claire Miller (Chair)
- Lisa Brookman
- Seak-King Huang
- Glenn Scott

Fundraising and Communications Committee (FunCom)

The Fundraising and Communications Committee is responsible for guiding Anglican Overseas Aid’s marketing initiatives to ensure that they are effective and sit within the agency’s strategic direction. This includes consultation on fundraising strategy; the development, implementation and monitoring of communication plans; and the oversight of other marketing activities. The committee members’ duties include shaping campaign, brand and events strategy.

Committee members:

- Carolyn Sandiford (Chair)
- Revd Yvonne Poon
- Glenn Scott

Finance, Risk and Audit Committee (FRAC)

The Finance, Risk and Audit Committee is responsible for statutory compliance, accounting, risk management and finance. Members of the committee also offer an expert resource for supporting Anglican Overseas Aid staff when dealing with such matters. Their work includes oversight of all financial reporting, preparing the annual budget, and assessing opportunities for the agency to increase income.

Committee members:

- Anthony Hickson (Chair)
- Revd Canon Dr Ray Cleary AM
- Ros Clowes*
- Grant Dawson*
- Ray Hughes-Odgers*

Development Committee (DevCom)

The Development Committee is responsible for ensuring Anglican Overseas Aid’s development programs are of the highest quality and are consistent with the agency’s strategic direction. Members of the committee also provide expert technical resources and support to Anglican Overseas Aid staff in relation to programs. Their roles include shaping and reporting on the geographic and sectoral focus of programs, recommending new programs, partners and countries, and reviewing the quality and effectiveness of our work.

Committee members:

- Dr Chris Morgan (Chair)
- Assoc Prof. Nathan Grills*
- Dr Alison Morgan*
- Andrew Newmarch*
- Dr Robin Ray

Notes about structure:

1. The President is a member of Anglican Overseas Aid, and takes an active interest in its work and direction.
2. The Archbishop-in-Council approves the directors of Anglican Overseas Aid. The persons approved as directors are subsequently confirmed by the membership of the company at the AGM.
3. The CEO reports to the board, and executive staff report to the CEO.
4. The committees can be made up of board members, staff and external experts.

All committee members are board directors unless indicated with an *

Accountability

As a professional international development organisation, Anglican Overseas Aid is held accountable for its use of funds and the way it works.



ACFID Member

The Australian Council for International Development (ACFID) is the peak body for Australian not-for-profit aid and development organisations. It was founded in 1965 and has more than 100 member agencies.

Anglican Overseas Aid is an ACFID member and signatory to the ACFID Code of Conduct, which defines minimum standards of governance, management and accountability for non-government development organisations. The Code has an independent complaints handling process.

To find out more about the Code or lodge a complaint against Anglican Overseas Aid’s compliance with the Code, please email code@acfid.asn.au

www.acfid.asn.au



DFAT Accredited

We are fully accredited by the Australian Government’s Department of Foreign Affairs and Trade (DFAT), meeting all the standards required. DFAT is responsible for managing Australia’s overseas aid program. As an accredited agency, we receive Government funds for a number of our programs.

www.aid.dfat.gov.au



ACNC Registered

We are registered as a charity and Public Benevolent Institution with the Australian Charities and Not-For-Profit Commission (ACNC).

www.acnc.gov.au



FIA Member

We are an organisational member of the Fundraising Institute of Australia (FIA), the national peak body representing professional fundraising in Australia. We adhere to and comply with the FIA’s Principles and Standards of Fundraising Practice.

www.fia.org.au

Feedback and Complaints

We welcome feedback of all forms, and have a formal complaints process.

To provide feedback, read our complaints policy, or to lodge a complaint, please email aoa@anglicanoverseasaid.org.au or call us for free from anywhere in Australia on 1800 249 880. Calls from outside Australia can be made to +61 3 9495 6100. Feedback and complaints may also be emailed directly to the Chair of the Board: chair@anglicanoverseasaid.org.au

During 2018-19 we received no complaints.

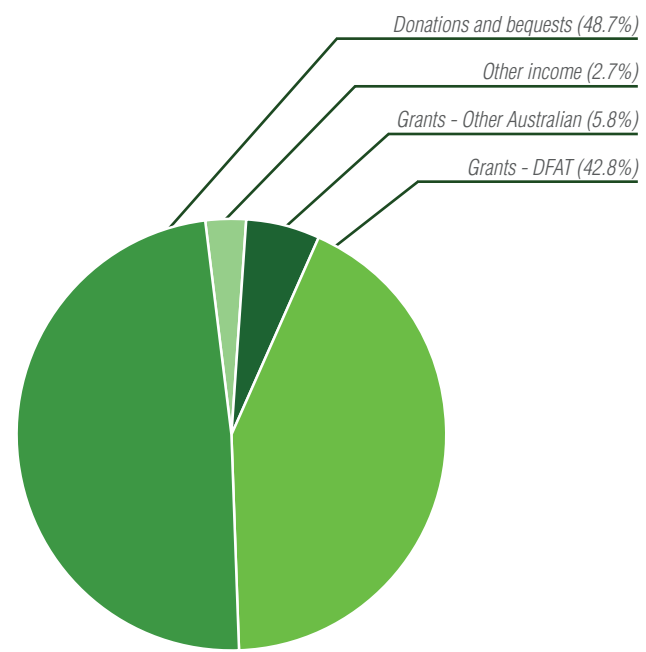
Sustainable commitments

In a difficult environment, we are ensuring that we are meeting our commitments to our international partners and programs and fulfilling our core mission.

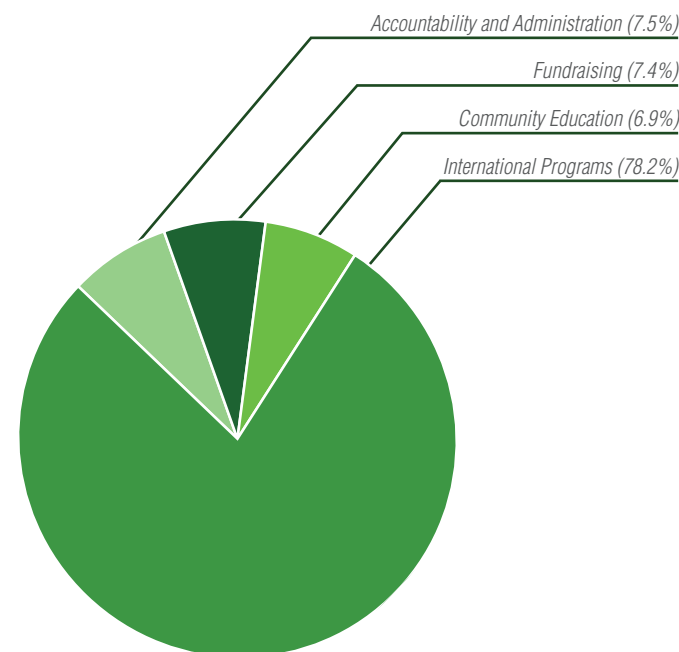
The 2018/19 financial year was another difficult one in an environment of decreased government funds and increased needs of our partners and projects. Our deficit for the year of \$94,596 reflected the decision to use some of our reserves to ensure we could deliver on all program commitments and respond to humanitarian crises. We strive to be diligent in managing our costs while we are extremely grateful for the continued faithfulness of our supporters.

Revenue was recorded at \$1.9m for the year, which was a decrease of 20 percent over the prior year's figure of \$2.4m. Donations and bequests represented 49 percent of our total revenue for the year. DFAT funds decreased by 2 percent from 2018 and accounted for 43 percent of our total revenue. Our membership of CAN DO enabled us to receive a further \$107k in 2019 (compared to \$400k for 2018) for disaster risk work in the Pacific region. We continue to look for ways to improve our revenue sources and financial sustainability.

Revenue (income) sources in 2018/19



Expenditure (costs) in 2018/19



Total expenditure for the year was nearly \$2.1m (2018 \$2.4m). Costs directed to our international programs represented 78 percent of total expenditure and was slightly above that for the 2018 year (77 percent). We always strive to keep our fundraising, community education and accountability costs as low as possible to maximise the funds available for our work in the field.

The below pie charts represent our income and expenditure as a proportion of the totals for the 2018/19 year. Each category is adapted from the summary financial statements within this report and is based on the definitions described in the ACFID Code of Conduct.

REVENUE	2019 \$	2018 \$
Donations and gifts		
Monetary	907,571	1,038,175
Bequests and legacies	-	25,500
Grants		
DFAT	797,405	808,220
Other Australian	107,402	441,084
Investment income	35,792	43,350
Other income	16,158	11,407
TOTAL REVENUE	1,864,328	2,367,736

EXPENDITURE

International Aid and Development Programs Expenditure

International Programs		
Funds to international programs	969,292	1,227,802
Program support costs	619,328	595,664
Community education	146,005	151,211
Fundraising costs		
Public	147,905	201,599
Government, multilateral and private	9,840	14,400
Accountability and administration	158,195	178,749
TOTAL EXPENDITURE	2,050,565	2,369,425

COMPREHENSIVE INCOME

Excess/(shortfall) of revenue over expenses from continuing operations	(186,237)	(1,689)
Project funds raised for future disbursement	72,235	12,405
excess/(shortfall) of revenue over expenditure	(114,002)	10,716
Other comprehensive income/(loss)		
Changes in the fair value of investments	19,406	-
TOTAL COMPREHENSIVE INCOME FOR THE YEAR	(94,596)	10,716

Notes about finances:

During the financial year, there were no transactions that required adjustment or changes in equity due to, for example, adoptions of new accounting standards nor items of other comprehensive income.

The Summary Financial Reports have been prepared in accordance with the requirements set out in the ACFID Code of Conduct. For further information on the Code please refer to the ACFID Code of Conduct Guidance Document available at www.acfid.asn.au.

A full set of statutory accounts is available upon request to Anglican Overseas Aid.

ASSETS	2019 \$	2018 \$
Current Assets		
Cash and cash equivalents	971,466	1,688,256
Trade and other receivables	21,399	191
Financial Assets	519,205	-
Total Current Assets	1,512,070	1,688,447
Non-Current Assets		
Property, plant and equipment	10,791	6,832
Total Non-Current Assets	10,791	6,832
TOTAL ASSETS	1,522,861	1,695,279

LIABILITIES

Current Liabilities		
Trade and other payables	40,397	55,459
Current tax liabilities	(1,603)	(6,016)
Other financial liabilities	289,336	361,571
Provisions for employee entitlements	42,506	37,444
Total Current Liabilities	370,636	448,458
TOTAL LIABILITIES	370,636	448,458

NET ASSETS	1,152,225	1,246,821
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EQUITY

Retained earnings	606,882	701,478
Reserves - Restricted	545,343	545,343
TOTAL EQUITY	1,152,225	1,246,821

BALANCES	Retained Earnings	Unrestricted Reserves	Restricted Reserves	Total \$
Balance at 1 July 2018	701,478	-	545,343	1,246,821
Excess (shortfall) of revenue over expenses	(94,596)	-	-	(94,596)
Other amounts transferred to/from reserves	-	-	-	-
Balance at 30 June 2019	606,882	-	545,343	1,152,225



Report of the Independent Auditor on the Summary Financial Statements

To the Members of Anglicord

The accompanying summary financial statements, which comprise the balance sheet as at 30 June 2019, the income statement, statement of financial position and statement of changes in equity, are derived from the audited financial report of Anglicord for the year ended 30 June 2019.

We expressed an unmodified audit opinion on that financial report in our report dated 14th October 2019.

The summary financial statements do not contain all the disclosures required by the Australian Accounting Standards. Reading the summary financial statements, therefore, is not a substitute for reading the audited financial report of Anglicord.

Director's Responsibility for the Summary Financial Statements

The directors are responsible for the preparation of the concise financial report in accordance with the requirements of the Australian Council for International Development (ACFID). This responsibility includes establishing and maintaining internal controls relevant to the preparation of the concise financial report, selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

Auditor's Responsibility

Our responsibility is to express an opinion on the summary financial statements based on our procedures, which were conducted in accordance with Auditing Standard ASA 810 *Engagements to Report on Summary Financial Statements*.

Opinion

In our opinion, the summary financial statements derived from the audited financial report of Anglicord for the year ended 30 June 2019 complies with the requirements of the Australian Council for International Development.

The Field Group Audit
The Field Group – Audit
Chirnside Park
14th October 2019

Gavin Fraser
Gavin Fraser
Partner

The Field Group is an association of the following separate and distinct businesses:
* The Field Group - Accounting * The Field Group - Audit * The Field Group - Financial Planning
* The Field Group - Insurance For Business * The Field Group - Consulting

www.fieldgroup.com.au



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A woman in front of her house, built with the help of the Towards Abundant Life project in Nampula Province, Mozambique. Credit: Vanessa Little/Anglican Overseas Aid